

Ohio Institute of Allied Health

School of Integrative Healthcare

Subject: GRIEVANCES AND COMPLAINTS POLICY

Policy:

On occasion students, staff or the public may have a personal grievance regarding an alleged violation, misinterpretation or improper application of OIAH policies and procedures, or alleged improper treatment. A student may present a grievance without fear of retaliation or reprisal.

- 1. Students who are concerned they may have experienced a grievance are encouraged to seek assistance by discussing the matter on an informal basis with a faculty or staff member before pursuing a formal complaint
- 2. The complainant may request a meeting with an employee of the same gender and/or ethnicity at any stage of the process
- 3. If the complaint is not resolved satisfactorily through informal means, or at any time in the process, the complainant can elect to pursue a formal complaint
- 4. Formal complaints should be addressed to the School Director:

School Director Ohio Institute of Allied Health 6245 Old Troy Pike, Huber Heights, OH 45424 (937) 237-1010

- 5. To pursue a formal complaint, the individual must request, in writing, a meeting within ten (10) working days from the most recent occurrence and specify the nature of the grievance
- 6. The scheduled meeting must take place within ten (10) working days from the day the School Director receives the request for a meeting
- 7. The School Director will notify the individual of the recommended steps to resolve the complaint administratively and confidentially within ten (10) working days of the meeting with the individual
- 8. The individual may also go directly to the Director of the State Board of Career Colleges and Schools or Council on Occupational Education at any time:

Executive Director
State of Ohio Board of Career Colleges and Schools
30 East Broad Street, Suite 2481
Columbus, OH 43215
(614) 466 2752 OF (877) 275 4240

(614) 466-2752 or (877) 275-4219 Web site: www.scr.ohio.gov Executive Director Council on Occupational Education 7840 Roswell Rd. Building 300, Suite 325 Atlanta, GA 30350 (800) 917-2081

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